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1. Explain what human resource management is and how it relates to the management process. 2. Give at least eight

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examples of how all managers can use human resource management concepts and techniques. 3. Illustrate the human resources responsibilities of line and staff (HR) managers. 4.

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These are: 1. Accumulation – This philosophy translates in to policies and practices designing to attract many good candidates very... 2. Utilization – In this philosophy, individuals are generally selected with attention to technical skills although... 3. Facilitation – The third philosophy for ...

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providing benefits, motivating employees, maintaining proper relations with employees and their trade unions, ensuring employees safety, welfare and healthy measures in compliance with labour laws of the land.

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Fundamentals of human resource management
Gary Dessler Chapter 1 Part 1 Introduction The Strategic Role of Human Resource Management . After studying this chapter, you should be able to: 1. Explain what human resource management (HR) is and how it relates to the management process. 2. Give at least eight examples of how managers can use HR

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